



Shared approach to learning

1. SUMMARY

- 1.1** Argyll and Bute Council and NHS have been exploring opportunities for shared management learning using resources available through the change fund.

2. RECOMMENDATIONS

- 2.1** The Management Committee note the progress being made in relation to a shared approach to learning and development.

3. BACKGROUND

- 3.1** NHS and Argyll and Bute Council are currently exploring opportunities for shared learning and development for managers. Funding is available to the NHS for training and development in specific sectors of health and social care to ensure that managers have the skills to manage in a period of significant transition.
- 3.2** Some aspects of leadership will be service specific and those will be taken forward within this context. Officers are currently identify where there are more generic management skills and competencies that could be shared more widely, particularly integrating with the Council's learning and development framework that includes the Argyll and Bute Manager.
- 3.3** Meetings will take place over the next few weeks in relation to tender specification and more detailed feedback will be brought to the management committee in due course.

4. CONCLUSION

- 4.1** The integration of health and social care provides an opportunity for joint learning and will be developed further as the tender and specifications are developed.

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